

SENIOR LECTURER/ LECTURER IN OPTOMETRY

Be part of a Great West Indian Tradition

The University of the West Indies (UWI) is a well‐established independent university that serves 17 countries of the Commonwealth Caribbean: Anguilla, Antigua & Barbuda, The Bahamas, Barbados, Belize, Bermuda, The British Virgin Islands, The Cayman Islands, Dominica, Grenada, Jamaica, Montserrat, St. Kitts & Nevis, St. Lucia, St. Vincent & the Grenadines, Trinidad & Tobago, and the Turks & Caicos Islands.

An innovative, internationally competitive, contemporary university deeply rooted in the Caribbean, The UWI is an international university, in every respect, with links extending beyond the region to well over 100 universities worldwide.

As the number one Caribbean University***,***The UWI is internationally recognized as a centre of excellence in research, knowledge creation and innovation on matters related to the Caribbean and Small Island States. Our research capacity is an important asset and our research agenda addresses priority areas aligned to specific developmental needs of the Caribbean region that we serve.



OUR HISTORY

The UWI is the oldest, fully regional institution of higher learning in the Commonwealth Caribbean. The UWI began at the Mona Campus, Jamaica, in 1948 as a College of the University of London; and in 1962 achieved full university status. The St. Augustine Campus in Trinidad and Tobago was established in 1961 and in 1963 a third Campus was established at Cave Hill in Barbados. In 2008 the University established a fourth Campus – The Open Campus – to better manage and expand multi‐mode delivery of its programmes.

OUR FACULTIES

The eight faculties of The UWI offer a wide range of Undergraduate, Master’s and Doctoral programmes in Engineering, Food & Agriculture, Humanities & Education, Law, Medical Sciences, Science & Technology, Social Sciences and Sport. Several of these programmes are delivered through the distance mode.

Visit us online at [www.uwi.edu](http://www.uwi.edu/index.asp) to find out more about The UWI or [www.sta.uwi.edu](http://sta.uwi.edu/) for more on the St. Augustine Campus. For the latest news, follow us on [Facebook](https://www.facebook.com/UWISTA/), [Twitter](https://twitter.com/UWI_StAugustine?ref_src=twsrc%5Egoogle%7Ctwcamp%5Eserp%7Ctwgr%5Eauthor), [Flikr](https://www.flickr.com/photos/theuwi/albums), [YouTube](https://www.youtube.com/channel/UC0W8wt2QzVnQIwZmhwJGCkw) and [UWItv](http://www.uwitv.org/).







THE ST. AUGUSTINE CAMPUS, FACULTY OF MEDICAL SCIENCES

The Faculty of Medical Sciences was founded in 1948 at Mona, Jamaica as a College of the University of London.

In 1989, teaching began at the Faculty of Medical Sciences, St. Augustine for medical, dental, veterinary and pharmacy students. In 2005, the first cohort of nursing students was accepted and in 2012, the BSc Optometry was added to the Faculty of Medical Sciences’ programmes.

The Faculty is located mainly on the Eric Williams Medical Sciences Complex, Mt. Hope, which is situated approximately eight (8) miles from Port of Spain and (2) miles from the main Campus at St. Augustine.

The Optometry Unit is located on Gordon Street in St. Augustine with close proximity to the UWI main Campus. The Unit is involved in the teaching of students from year 1 through year 4 where year 3 and 4 are concentrated on students being on clinic practicing clinical skills and patient care.

THE BSC OPTOMETRY PROGRAMME

This proposal for the introduction of a Bachelor of Optometry Programme at the undergraduate level at the St. Augustine Campus of The University of the West Indies arose out if the need to increase the number of trained Optometrists to adequately service the region’s ever growing demand to deliver effective health care services within the health sectors of the region. The World Health Organization /Pan American Health (WHO/PAHO) strategic plan for “Vision 2020 the Right to Sight” outlines a proposal for eliminating avoidable blindness through effective screening and monitoring of health care systems.

The BSc Optometry programme came on stream in September 2009 under the Faculty of Science and Agriculture and was later transferred to the Faculty of Medical Sciences in 2012. To date, The Unit has successfully had five five (5) graduating classes in the Optometry Programme.

DUTIES OF APPOINTEE

Appointments made at the level of Senior Lecturer or Lecturer will be expected to contribute to the academic development of the Optometry Programme.

The candidate selected for the post holds a full-time position with teaching, research, publications and outreach

responsibilities.

Appointees are expected to contribute not just to teaching but also curriculum development in the Optometry Programme.

The successful candidate will be responsible for carrying out clinic supervision to students in the clinical years (year 3 and 4) and advice patients visiting our clinic.

The successful candidate must be able to work as an effective team member and at all times display the highest level of professionalism.

Tenure of Appointment – Appointment as of Senior Lecturer or Lecturer will normally be for (3) years in the first instance, with eligibility for renewal.

Subsequent to the first appointment a member of staff who has served in an academic position in this or some other university for a period of six (6) years will be eligible for consideration for appointment on indefinite tenure.

Research – Persons appointed to posts in the Faculty of Medical Sciences – St. Augustine, will be expected to actively participate in research activities pertaining to his/her field.







QUALIFICATIONS AND EXPERIENCE

The successful candidate must possess a Ph.D. in Optometry or a professional doctorate such as an OD or MD.

Candidates must also have:

* Sub-specialty training
* More than one year teaching experience in the field of Optometry
* Expertise in one or more of the following areas:
* Visual Science/Visual Optics
* Public Health/Primary Eye Care
* Binocular Vision
* Low Vision
* Management of Ocular Disease

Candidates with a strong record of research and publications in peer-reviewed journals would have an advantage.

Candidates must be registered or be able to be registered with the Trinidad and Tobago Opticians Registration Council.

SPECIAL RESPONSIBILITIES

* Working closely with staff in the Faculty of Medical Sciences in providing quality leadership in teaching and curriculum development
* Teaching undergraduate students
* Undertaking Clinical supervision
* Participating in clinically oriented problem-based learning activities and Optometry externship
* Supporting University assessment and examination activities
* Conducting impactful research and publications
* Guiding and supervising student research
* Attracting external research and development funding

PERSONAL ATTRIBUTES

* Be able to work in teams to provide leadership in teaching and curriculum development
* Have strong patient management skills
* Be familiar with computer software application and statistical packages
* Be able to work in a multidisciplinary team environment
* Have strong patient management skills
* Be able to relate well with colleagues and support staff and take on any responsibilities incumbent with the post

REMUNERATION PACKAGE

ANNUAL SALARY RANGE:

Senior Lecturer (non-medical):

Minimum: TT$340,164 per annum

Maximum: TT$421,704 per annum

Lecturer (non-medical):

Minimum: TT$239,544 per annum

Maximum: TT$333,456 per annum

BENEFITS:

* Special allowance of 6% of basic salary;
* Transportation Allowance of TT$3,250 per month;
* Up to five economy class passages plus baggage allowance of US$3,000.00 (TT$ equivalent) on appointment and normal termination;
* Unfurnished accommodation at 10% or furnished at 12½% of basic salary, or housing allowance of 20% of basic salary to staff making own housing arrangements;
* UWI contribution of equivalent of 10% of basic salary to Superannuation Scheme;
* Annual Study and Travel Grant (available after first year of service); -TT$20,717.00 per annum
* Institutional Visit Allowance – TT$ 7,200.00 per annum
* Book Grant – TT$6,000 per annum
* Contributory Health Insurance – 50%
* Group Life Insurance Scheme

The Registry

St. Augustine

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